



San Gabriel

THE CITY OF **SAN GABRIEL**
IS CURRENTLY RECRUITING FOR

Fire Engineer

\$6,310 - \$7,670 monthly

**** Closed Promotional Opportunity - Internal Candidates Only ****

The Opportunity:

The City of San Gabriel Fire Department is seeking a highly motivated Fire Engineer who has an unwavering passion for the public service and continuously demonstrates professional excellence. The ideal applicant must have outstanding judgement and be tactful, energized, self-motivated, diligent, cooperative, respectful, supportive, and team-oriented.

Position:

The Fire Engineer responds to alarms; drives safely to the emergency incidents; prepares fire apparatus for operation; prepares for pumping and drafting operations; conducts annual pump test; performs basic firefighting duties to include laddering, handling hose lines, forcible entry, ventilation, rescue, and medical aid; maintains maintenance logs, performs inspections, repairs, and makes adjustments to apparatus tools and equipment; drills with assigned apparatus and other equipment; studies water supply, hydraulics, geography, ordinances, regulations and policies of San Gabriel; keeps abreast of the medical aid procedures and techniques in order to interface with paramedics; tests, washes, dries, and changes hose carried on apparatus; inspects commercial and residential structures as part of regular and continuing fire company responsibility to insure compliance with federal, state, and local fire prevention laws; performs housekeeping and maintenance work around fire station; trains and/or assists in the training of probationary or regular firefighters; and performs other duties and assignments as required.

Minimum Qualifications:

Any combination of training and experience that provides the required knowledge, skills, and abilities could be considered qualifying. A typical way to obtain the knowledge, skills, and abilities would be completion of one year of college level studies in fire technology. Must possess a high school diploma or GED equivalent, and have at least two years of experience as a full-time salaried Firefighter at time of appointment, including one year of experience with the City of San Gabriel.

Candidates must possess a valid California Class A or B Commercial Driver's License with air brake and tank endorsement, or a California Non-Commercial Class C Driver's License with a firefighter endorsement. Licenses and certifications held at the time of appointment (i.e. EMT-I or Paramedic) must be up to date and maintained as a condition of employment. Completion of State Fire Training Driver Operator IA and IB is required.

A Fire Engineer must have knowledge of the principles of hydraulics as they apply to firefighting; the proper use and limitations of pump engines and other fire apparatus and equipment; geography of the City hydrant locations, main sizes, water pressures, and the location and physical conditions of major structures; rules and regulations, policies and procedures of the department; federal, state, and local laws and regulations governing fire prevention and safety; and knowledge of building materials, construction methods, and zoning. Knowledge of DMV rules and regulations as pertinent to emergency vehicles and Code 3 Driving.

Benefits:

- City paid contribution toward medical insurance premiums in the amounts of \$536/month for single coverage, \$1,052/month for two-party coverage, and \$1,568/month for family coverage.
- City paid contribution toward dental insurance in the amount of \$46.78/month or the monthly dental premium for employee only, whichever is less.
- City paid contribution toward vision insurance in the amount of \$18.16/month.
- City paid life insurance.
- City paid Employee Assistance Program (EAP).
- Sick, vacation, and holiday leave time.
- Education tuition reimbursement.
- City offers medical insurance for vested retiree and family per Government Code 22825.5.
- CalPERS retirement in current tier.
- Compensation of \$100 per month is available to employees who qualify and pass a proficiency examination in a second language such as Cantonese, Mandarin, Vietnamese, or Spanish.

Examination:

Applicants who submit a completed application and possess the minimum qualifications will be invited to the examination process. The examination process will consist of a written exam and a practical assessment.

Written Exam

The written exam is a qualifying **pass/fail** exam. Candidates must achieve a score of 70% or higher to qualify. Immediately following completion of the written exam, candidates may review the study materials and protest any written item(s) at that time.

Practical Assessment

The practical assessment consists of three performance exercises and an oral interview. Each phase of the practical assessment will be weighted as follows:

- a. Driving..... Weighted: 25%
- b. Hydraulic/Pumping..... Weighted: 25%
- c. Tool & Equipment Operations..... Weighted: 25%
- d. Oral Interview..... Weighted: 25%

The four weighted scores of the practical assessment will be added for a total overall exam score and ranking. Candidates **must** achieve a passing score (70% or higher) on each section of the practical assessment. **Failure** to pass the written exam OR any section of the practical assessment shall be disqualifying.

Tie-Breaker Rule

Written exam scores shall be used as the tie-breaker in the event any two or more candidates have a tying overall score on the practical assessment. The candidate with the higher written exam score shall be ranked higher if the practical assessment ends in a tie between two or more candidates.

Study Materials

- a. *Pumping Apparatus Driver Operator Handbook*, 3rd Edition
- b. *Essentials of Fire Fighting*. IFSTA, 6th Edition
- c. *California Commercial Drivers Handbook*. State of California Department of Motor Vehicles
- d. City of San Gabriel Civil Service Rules and Regulations
- e. *Firescope California: Fire Service Field Operations Guide*, ICS 420-1. ICS Publication, (2017).

Tentative Exam Schedule

Candidate Orientation..... August 13 @ 9:00 AM – EOC Building
Written Exam.....August 13 immediately following candidate orientation
Practical Assessment.....August 14 and August 15 – Times and locations to be determined

Application Instructions:

Candidates must complete a City of San Gabriel online application. Applicants **must** attach a cover letter, résumé and any applicable professional certifications to the online application. Failure to attach a cover letter and résumé along with required certifications shall be disqualifying. No hard copy application materials will be accepted on the day of the examinations. To apply, please visit jobs.sangabrielcity.com. **All application materials must be submitted online by 5:00 p.m. on Monday, July 22, 2019.** *Faxed, emailed, or hard copies of application materials will not be accepted.*

Tentative Recruitment Schedule:

The following is the tentative schedule for this recruitment. If you are interested in applying for this position, please plan in advance to accommodate the schedule. Also note that the City reserves the right to revise this schedule at any time if it deems necessary.

- Recruitment Opening..... July 8
- Application Deadline.....July 22 @ 5pm.
- Orientation/Written Exam..... August 13
- Practical Assessment..... August 14 & 15
- Anticipated Start Date..... September 14

The provisions of this bulletin do not constitute an expressed or implied contract. Any provisions contained in this bulletin may be modified or revoked without notice. Applicants with legal disabilities, who require special testing accommodations, must contact the City of San Gabriel Human Resources Department at least five (5) days prior to the examination date.

All qualified candidates are encouraged to apply; the City of San Gabriel is an Equal Opportunity Employer.

鼓勵所有的合格候選人提出申請 圣蓋博市是平等機會的僱主

Tất cả ứng cử viên hội đủ điều kiện nên nộp đơn. Thành Phố San Gabriel là một sở làm có tôn chỉ tạo cơ hội bình đẳng.

La ciudad de San Gabriel ofrece la igualdad de oportunidades en el empleo, apoyamos a los candidatos calificados a aplicar.

HUMAN RESOURCES DEPARTMENT

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