



Lifeguard/Swim Instructor
\$13.65 - \$16.59 hourly
(Part-Time/Non Benefited Position)

The Opportunity:

The Community Services Department is seeking motivated, outgoing and reliable Lifeguard/Swim Instructors. Applicant must possess thorough knowledge of American Red Cross level classes and lifeguard rescue skills; leadership qualities and public relations skills; the ability to instruct; and facility rules, policies and procedures.

Position Summary:

Under general supervision of the Pool Manager, the Lifeguard/Swim Instructor is responsible for lifeguarding during recreational swim, swim lessons, private pool parties, swim team practice and swim meets. The Lifeguard/Swim Instructor will provide quality lessons using appropriate skills and methods; communicate effectively with Department staff, participants and the public; work with others to prevent accidents and enforce safety rules; respond appropriately to water and non-water emergencies; assist with the maintenance of the facility and equipment; and perform other duties as assigned. Lifeguard/Swim Instructors maybe asked to work nights, weekends, and holidays.

Minimum Qualifications:

Although other combinations may be considered, a typical way to obtain the knowledge, skills, and abilities is having one (1) summer season experience at Smith Park Pool or one (1) year of lifeguarding experience. Possess certification in the following: American Red Cross certificate for Lifeguard/First Aid/CPR/AED and Water Safety Instructor (WSI) or equivalents prior to the time of employment is required

PARS Requirement:

Part-Time Employees are required to participate in the Public Retirement Services (PARS) in lieu of Social Security.

Bilingual Pay: Bilingual pay of \$.58 per hour is available to employees who qualify and pass a proficiency examination in a second language such as Cantonese, Mandarin, Vietnamese, or Spanish.

Application Procedure:

Candidates must submit a completed City of San Gabriel application online at jobs.sangabrielcity.com. All application materials must be submitted online by 5:00 p.m. on **Thursday, February 27, 2020**. It is highly recommended that applicants submit a cover letter and resume with their online application. *Faxed, emailed, or hard copies of application materials are not accepted.* Any inquiries should be made directly to the Human Resources Department.

Tentative Recruitment Schedule:

The following is the tentative schedule for this recruitment. If you are interested in applying for this position, please plan in advance to accommodate the schedule. Please note that the City reserves the right to revise this schedule at any time if it deems necessary.

- Application Period.....February 3 – February 27, 2020
- Panel Interview.....Week of March 16

- Tentative Start Date.....May 27, 2020

Candidates considered for employment will be screened by the California Department of Justice. The City of San Gabriel maintains a drug, alcohol, smoke-free work environment, and enforces a zero tolerance policy relating to substance abuse.

The provisions of this bulletin do not constitute an expressed or implied contract. Any provisions contained in this bulletin may be modified or revoked without notice. Applicants with legal disabilities, who require special testing accommodations, must contact the City of San Gabriel Human Resources Department at least five (5) days prior to the examination date.

All qualified candidates are encouraged to apply; the City of San Gabriel is an Equal Opportunity Employer.

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Tất cả ứng cử viên hội đủ điều kiện nên nộp đơn. Thành Phố San Gabriel là một sở làm có tôn chỉ tạo cơ hội bình đẳng.
La ciudad de San Gabriel ofrece la igualdad de oportunidades en el empleo, apoyamos a los candidatos calificados a aplicar.

HUMAN RESOURCES DEPARTMENT

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JobID#-89