



**Park Maintenance Worker II  
(Trees / Park Technician)**

**\$3,699 - \$4,496 monthly**

**\* Full-Time Position Available \***

**The Opportunity & Ideal Candidate:**

The City of San Gabriel’s Public Works Department is seeking a self-motivated individual to fill a Park Maintenance Worker II position. The ideal candidates will have experience working safely and efficiently with street trees, in medians and in park settings, performing park maintenance, tree pruning, removal, and weed abatement. This individual should be able to communicate well with managers, City staff, and residents. Park Maintenance staff, also do a variety of projects to meet departmental goals, ensure positive working relationships with others, and must be able to hold themselves and others accountable for their work, so strong leadership skills are desired. If you are someone with these qualities and who enjoys working in a team environment, then we would like to hear from you!

Due departmental needs, sometimes it may be necessary to assist other divisions. Availability for emergency response and weekend work are sometimes required.

**Position Summary:**

Under the general supervision of the Park and Facilities Manager, the Park Maintenance II worker can work independently, and often oversees and assists an assigned crew such as the tree crew with the trimming, removal and installation of City trees. This individual shall be familiar with tree, work area and traffic safety requirements in accordance with established industry guidelines. Ability to perform basic park maintenance operations such as; cleaning of restrooms, trash pickup and landscaping. Good record keeping requirements and communication skills, and an ability to direct, train and oversee staff and Community Service helpers is necessary. Must be familiar with operation of power equipment such as chainsaws, chipper, stump grinder, aerial lift trucks, dump trucks, loader, and backhoe desired. Ability to effectively organize, plan and prioritize jobs and resources to ensure highly productive crews for efficiency and proper care and use of tools and equipment. In addition, performs other related duties as assigned.

**Minimum Qualifications:**

Any combination of experience and education may be considered. A typical way to obtain the knowledge, skills, and abilities would be at least five years of responsible experience in the tree industry, with at least two years of experience in the use of an aerial lift truck. Knowledge in landscape care and landscape maintenance, methods and techniques of pruning, mowing, planting, irrigation, and maintenance applications in parks, medians, parkway areas; safe operating procedures of various power equipment used in the landscape industry are required. International Society of Arboriculture (ISA) Certifications and familiarity with ANSI Z133 Safety Standards and 1A Work Zone Safety Certificate, and knowledge of the A.P.W.A. Watch Manual are desirable. Possession of a California’s Class B driver’s license with air brake endorsement are also required, in order to successfully complete the probationary period and must be maintained throughout employment with the City

**Compensation & Benefits:**

**Range: \$3,699 - \$4,496 per month.** The City of San Gabriel offers a generous benefits package, which includes:

- Participation in the CalPERS Retirement System: 2% @ 60 for “classic” CalPERS members (which goes up to a maximum of 2.418% @ 63) and 2% @ 62 for new CalPERS members; participating San Gabriel employees will remain in their existing tier.

- Cafeteria plan to cover medical, dental, and vision insurance premiums: The City's 2017 contribution is \$1,568 per month toward a choice of multiple PPO and HMO medical plans (the City contracts with CalPERS for health insurance), two dental plans, and vision plan, **as well as the ability to cash out any unused portion as taxable income.**
- **Other Benefits:**
  - 9/80 Alternative Work Schedule – One day off every other week
  - A \$200 work shoe/boot safety allowance
  - Choice of enrollment in multiple Deferred Compensation (457) Programs
  - Optional enrollment in Supplemental Insurance Programs
  - City-paid long term disability and life insurance (1x annual salary)
  - City-paid Employee Assistance Program (EAP) and Travel Assistance Program for employees and eligible family members
  - Payment of retiree (and family) health insurance per established vesting schedule
- Compensation of \$100 per month is available to employees who qualify and pass a proficiency examination in a second language such as Cantonese, Mandarin, Vietnamese, or Spanish.
- **Leaves:**
  - 12 days of sick leave per calendar year
  - 10 days of vacation per year
  - 11 holidays per year, plus 1 floating holiday
- **Cash Outs:**
  - Sick Leave Buy Back Program allows cash out of 50% of unused sick leave accrued in the 12 month period between November and October.
  - Vacation Buy Back Program includes the option to cash out one week of unused vacation per year (benefit currently authorized for FY16-17).
  - Holiday Buy Back Program allows a maximum of 8 hours of unused holiday to be paid back to the employee during the second pay period of the calendar year.

### **Application Procedure:**

Candidates must complete a City of San Gabriel application. A résumé and cover letter are strongly recommended. Interested candidates only need to complete ONE application in order to be considered for both positions. If you are interested in only one of the positions, you may indicate your preference in your cover letter; however, we will have additional discussion about preferences with successful candidates during the interview process.

To apply, please visit [jobs.sangabrielcity.com](http://jobs.sangabrielcity.com). **All application materials must be submitted online by 5:00 p.m. on Friday, May 19, 2017.** *Faxed, emailed, or hard copies of application materials are not accepted.*

*The provisions of this bulletin do not constitute an expressed or implied contract. Any provisions contained in this bulletin may be modified or revoked without notice. Applicants with legal disabilities, who require special testing accommodations, must contact the City of San Gabriel Human Resources Department at least five (5) days prior to the examination date.*

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All qualified candidates are encouraged to apply; the City of San Gabriel is an Equal Opportunity Employer.

鼓勵所有的合格候選人提出申請 聖蓋博市是平等機會的僱主

*Tất cả ứng cử viên hội đủ điều kiện nên nộp đơn. Thành Phố San Gabriel là một sở làm có tôn chỉ tạo cơ hội bình đẳng.*

La ciudad de San Gabriel ofrece la igualdad de oportunidades en el empleo, apoyamos a los candidatos calificados a aplicar.

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#### HUMAN RESOURCES DEPARTMENT

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