



Senior Civil Engineer

\$7,022 - \$8,535 monthly

The Opportunity & Ideal Candidate:

The City of San Gabriel’s Public Works Department is seeking a Senior Civil Engineer who is a forward thinker; has a proven ability to successfully prioritize and simultaneously manage multiple projects; and is interested in finding new ways to streamline and simplify processes. The ideal candidate will complete complex engineering assignments requiring the use of judgement and initiative in developing solutions to problems, interpret general policies, and determine work assignments. We are looking for an individual who not only possesses the technical experience required for this position, but also someone with exceptional leadership skills and who has a passion for public service. If you are someone with these qualities, we strongly encourage you to apply!

Position Summary:

Under direct supervision of the Principal Civil Engineer, the Senior Civil Engineer performs a variety of highly responsible and time sensitive tasks in support of the Engineering Division. This position will perform professional engineering work in design, investigation, construction, survey, and inspection of public works projects; plan, direct, and coordinate engineering and inspection activities relating to public works engineering projects; assist the Principal Civil Engineer by providing complex technical and staff assistance; and perform other related duties as required.

Minimum Qualifications:

Any combination of experience and education may be considered. A typical way to obtain the knowledge, skills, and abilities would be a bachelor’s degree in civil engineering or closely related field and four years of increasingly responsible experience in the field of civil engineering design, surveying, inspection, utilities, transportation, traffic, water quality, or engineering plan checking. Possession or ability to obtain within the first six months of employment a Professional Engineer (P.E.) license issued by the State of California is required. Possession of a valid Class C California Driver’s License and ability to maintain a satisfactory driving record are also required. ***Compensation of \$100 per month is available to employees who qualify and pass a proficiency examination in a second language such as Cantonese, Mandarin, Vietnamese, or Spanish.***

Benefits:

The City of San Gabriel offers a generous benefits package, which includes:

- Participation in the CalPERS Retirement System: 2% @ 60 for “classic” CalPERS members (which goes up to a maximum of 2.418% @ 63) and 2% @ 62 for new CalPERS members; participating San Gabriel employees will remain in their existing tier.

- Cafeteria plan to cover medical, dental, and vision insurance premiums: The City's 2017 contribution is \$1,568 per month toward a choice of multiple PPO and HMO medical plans (the City contracts with CalPERS for health insurance), two dental plans, and vision plan, **as well as the ability to cash out any unused portion as taxable income.**
- **Other Benefits:**
 - 9/80 Alternative Work Schedule – One day off every other week
 - Choice of enrollment in multiple deferred compensation (457) programs
 - Optional enrollment in supplemental insurance programs
 - City-paid long term disability and life insurance (1x annual salary)
 - City-paid Employee Assistance Program (EAP) and Travel Assistance Program for employees and eligible family members
 - Payment of retiree (and family) health insurance per established vesting schedule
- **Leaves:**
 - 32 hours of administrative leave per year
 - 12 days of sick leave per calendar year
 - 10 days of vacation per year
 - 11 holidays per year, plus 1 floating holiday
- **Cash Outs:**
 - Sick Leave Buy Back Program allows cash out of 50% of unused sick leave accrued in the 12 month period between November and October.
 - Vacation Buy Back Program includes the option to cash out one week of unused vacation per year (benefit currently authorized for FY16-17).
 - Holiday Buy Back Program allows a maximum of 8 hours of unused holiday to be paid back to the employee during the second pay period of the calendar year.

Application Procedure:

Candidates must complete a City of San Gabriel application, résumé, and cover letter. To apply, please visit jobs.sangabrielcity.com. **We will be accepting applications on a continuous basis and this recruitment is subject to close at any time.** *Faxed or emailed applications and/or résumés are not accepted.*

The provisions of this bulletin do not constitute an expressed or implied contract. Any provisions contained in this bulletin may be modified or revoked without notice. Applicants with legal disabilities, who require special testing accommodations, must contact the City of San Gabriel Human Resources Department at least five (5) days prior to the examination date.

All qualified candidates are encouraged to apply; the City of San Gabriel is an Equal Opportunity Employer.

鼓勵所有的合格候選人提出申請 圣蓋博市是平等機會的僱主

Tất cả ứng cử viên hội đủ điều kiện nên nộp đơn. Thành Phố San Gabriel là một sở làm có tôn chỉ tạo cơ hội bình đẳng.

La ciudad de San Gabriel ofrece la igualdad de oportunidades en el empleo, apoyamos a los candidatos calificados a aplicar.

HUMAN RESOURCES DEPARTMENT

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