



San Gabriel

THE CITY OF SAN GABRIEL  
IS CURRENTLY RECRUITING FOR

## Firefighter/Paramedic (Lateral)

**\$5,364 - \$6,520 monthly**

**\* Continuous Recruitment \***

### The Opportunity & Ideal Candidate:

The City of San Gabriel Fire Department is currently seeking experienced Firefighter/Paramedics. Under general supervision, Firefighter/Paramedics are a part of a fire suppression/rescue team that responds to emergency medical incidents, structure fires, wildland fires, vehicle accidents, hazardous materials, spills/releases, and additional types of routine and non-emergency calls for service.

Duties include but are not limited to fire prevention, completion of written reports and memoranda, public education, emergency/disaster preparedness, and station and apparatus maintenance, and may perform other related duties as assigned. Firefighter/Paramedics are also required to participate in emergency medical services continuing education, firefighting proficiency training, and in-house educational programs.

### Minimum Qualifications:

Candidates must be at least 18 years of age and possess a high school diploma or GED equivalent. All candidates must be currently employed full-time and in good standing with a professional fire department or district; possess a certificate of completion from a California State Fire Marshal’s Office accredited fire academy or a California State Fire Marshal Firefighter I certificate; and possess a valid California EMT-P License.

A valid Class C California Driver’s License is also required by the time of appointment. After a candidate is appointed, conditions of continued employment include: Los Angeles County EMT-P accreditation within three months of appointment and continued accreditation to practice as an EMT-P in Los Angeles County.

***Compensation of \$100 per month is available to employees who qualify and pass a proficiency examination in a second language such as Cantonese, Mandarin, Vietnamese, or Spanish.***

### Benefits:

The City of San Gabriel offers a generous benefits package, which includes:

- Participation in the CalPERS Retirement System: 2% @ 50 for “classic” CalPERS members (which goes up to a maximum of 2.7% @ 55) and 2.7% @ 57 for new CalPERS members; participating San Gabriel employees will remain in their existing tier.
- Cafeteria plan which includes a choice of multiple PPO and HMO medical plans (the City contracts with CalPERS for health insurance), two dental plans, and vision plan.

- **Other Benefits:**

- \$100 per month for Bilingual Pay for second language proficiency in Cantonese, Mandarin, Vietnamese, or Spanish.
- Choice of enrollment in multiple Deferred Compensation (457) Programs
- Optional enrollment in Supplemental Insurance Programs
- City-paid long term disability and life insurance (1x annual salary)
- City-paid Employee Assistance Program (EAP) and Travel Assistance Program for employees and eligible family members
- Payment of retiree (and family) health insurance per established vesting schedule

- **Leaves:**

- 72 hours of sick leave per year; 144 hours of vacation per year (escalates with length of service); and 156 hours of holiday per year

- **Cash Outs:**

- Sick Leave Buy Back Program allows cash out of 50% of unused sick leave accrued in the 12 month period between November and October.
- Vacation Buy Back Program includes the option to cash out one week of unused vacation per year (benefit currently authorized for FY16-17).
- Holiday Buy Back Program allows a maximum of 8 hours of unused holiday to be paid back to the employee during the second pay period of the calendar year.

## Application Procedure:

Candidates must submit a complete application and attach copies of ALL certificates and licenses. To apply, please visit [jobs.sangabrielcity.com](http://jobs.sangabrielcity.com). **Applications will be accepted on a continuous basis until a sufficient number of qualified applications have been received.** *Faxed, emailed, or hard copies of applications and/or résumés are not accepted.*

*The provisions of this bulletin do not constitute an expressed or implied contract. Any provisions contained in this bulletin may be modified or revoked without notice. Applicants with legal disabilities, who require special testing accommodations, must contact the City of San Gabriel Human Resources Department at least five (5) days prior to the examination date.*

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All qualified candidates are encouraged to apply; the City of San Gabriel is an Equal Opportunity Employer.

鼓勵所有的合格候選人提出申請 圣蓋博市是平等機會的雇主

*Tất cả ứng cử viên hội đủ điều kiện nên nộp đơn. Thành Phố San Gabriel là một sở làm có tôn chỉ tạo cơ hội bình đẳng.*

La ciudad de San Gabriel ofrece la igualdad de oportunidades en el empleo, apoyamos a los candidatos calificados a aplicar.

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### HUMAN RESOURCES DEPARTMENT

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