

The following information is provided for the applicant's convenience.

IT IS THE APPLICANT'S RESPONSIBILITY TO CONFIRM TEST DATES AND TIMES AND PRE-REGISTER BY CONTACTING THE TESTING COLLEGES DIRECTLY. Any costs associated with taking the examinations are the responsibility of the applicant. Those who need financial assistance may request a waiver of the testing fees by contacting the testing colleges directly.

The CWH Written Exam may be taken at:

- Rio Hondo Community College – Fire Academy, 11400 Greenstone Ave., Santa Fe Springs, 562.941-4082, ext. 22. ([Call for information on test dates and/or appointment.](#))
- Mt. San Antonio College, 909.594-5611, ext. 5148. E-Mail: mramos@mtsac.edu. ([Call or email for information on test dates and/or appointment.](#))

The LA & Orange County Area Physical Ability (Biddle) Test may be taken at:

- Rio Hondo Community College – Fire Academy, 11400 Greenstone Ave., Santa Fe Springs, 562.941-4082, ext. 22. ([Call for information on test dates and/or appointment.](#))
- Mt. San Antonio College, 909.594-5611 ext. 3025. ([Call for information test dates and/or to download registration form: www.firepat.mtsac.edu](#))

Accommodation

If you require special accommodation due to a legal disability, please inform the Personnel Department five (5) days prior to the date of the examination. Note: The provisions of this bulletin do not constitute any expressed or implied contract and any provisions contained in this bulletin may be modified or revoked without notice. An Equal Opportunity Employer.

About the City of San Gabriel

Birthplace of the Los Angeles Region

The City of San Gabriel was incorporated on April 24, 1913 as a general law city. San Gabriel is 4.1 square miles, with a population of approximately 40,000 residents. It is the site of the San Gabriel Mission, founded in 1771 and the 4th mission built in the chain of 21 California missions. San Gabriel operates under the Council / Manager form of government. Five City Council members are elected for four-year terms. The Mayor is elected by majority vote of the City Council.

The Department

The Fire Department has a staff of 36 full-time employees. Three Battalion Chief positions oversee Department assignments that include Training, Equipment and Facilities, and Personnel. Suppression personnel work a three platoon 56 hour per week schedule. The Department contracts with Verdugo Communications Center for fire dispatch services. Medical service to the community is provided by ALS transport ambulance and Assessment Engines. Two stations serve a city area of 4.1 square miles.

Location

San Gabriel is 11 miles northeast of the City of Los Angeles in the San Gabriel Valley, approximately 2 miles southeast of the City of Pasadena, and 30 miles northeast of the nearest seaport of Los Angeles / Long Beach. Part of Los Angeles Metropolitan area, San Gabriel is adjacent to the communities of Alhambra, San Marino, Temple City, Rosemead and Monterey Park.

For more information contact:
San Gabriel Personnel Department
425 South Mission Drive
Monday, Wednesday, Thursday and Friday
8:00 a.m. to 5:00 p.m.
Tuesday
8:00 a.m. to 6:30 p.m.
626.308-2804



City of San Gabriel

www.sangabrielcity.com

City of San Gabriel

CAREER OPPORTUNITY

CONTINUOUS EXAMINATION PROCESS

*Make a difference ▪ in your life ▪ in the lives of others ▪ and in the community -- **Become a . . .***



San Gabriel Firefighter

(With Paramedic Certification)

Firefighter

(With Paramedic Certification) Continuous Examination

Salary

*\$5,618 – \$6,826/per month. (*Salary range includes 15% Paramedic Premium Pay for Firefighter when assigned to Paramedic duties.) Starting salary will be based upon experience and ability.

Benefits

The City of San Gabriel invites your application for the position of Firefighter (with Paramedic Certification). As a member of the City's highly trained, professional Fire Department you will participate in a benefit plan which includes medical, dental, vision and life insurance; in addition to uniform allowance, vacation, sick leave, tuition reimbursement, bilingual bonus, longevity bonus, USAR bonus, and participation in the Public Employees' Retirement System. The City's monthly contribution toward the flexible benefit plan is \$999.00/month. The City pays the employer and employee required contribution to the Public Employees' Retirement System (PERS). In addition, the City contributes 4% of salary to a CalPERS 457 Deferred Compensation Plan. The City offers an education incentive plan that awards an additional 3% - 8% pay depending on college degrees and job related courses. Firefighters have the PERS 3% at age 50 retirement benefit, based on single highest year, and lifetime medical benefits as provided under Government Code Section 22825.5.

Duties

Under general supervision, Firefighters are part of a team that respond to EMS incidents, fire alarms, or other types of routine and emergency calls for service in order to help others for the preservation of life and property. Additional duties include, but are not limited to, fire prevention, public education, emergency preparedness, and completion of written reports and memoranda. In addition, Firefighters (with Paramedic Certification) are required to participate in proficiency training

activities as directed; maintain Fire Department equipment and fire station, and may perform other duties as directed.

Qualifications

Certificate/Licenses: Certificate of Completion from a California State Fire Marshal's Office accredited fire academy, or California State Fire Marshal Firefighter I certification; proof of enrollment and in good standing or completion of a California State approved paramedic training program, or State of California Medical Services Authority Paramedic License are required upon application. Candidates must submit proof of passing the Los Angeles & Orange County Area Physical Ability (Biddle) Test, and *CWH written examination (*waived for Lateral). Possession and proof of a valid California Class C Driver's License is required upon application. A California Class B Driver's License is required prior to completion of probation and must be maintained as a condition of continued employment. Candidates must possess a California State Paramedic License with Los Angeles County accreditation upon appointment and maintain Paramedic License as a condition of continued employment. Confined Space Awareness and 24-Hour Hazardous Materials First Responder-Operational (FRO) certification must be completed within one year of appointment as a condition of employment. **Education:** Graduation from high school or successful certification of equivalency. **Physical Effort:** This position requires heavy lifting, carrying, climbing, pushing, pulling, stooping, bending, and exposure to extreme heat, flammable liquids, hazardous gases, smoke, explosions, chemicals, electrical hazards, faulty structures, inclement weather and communicable diseases.

Desirable Qualifications

Education/Certificates: Completion of an Associates degree in Fire Technology or other related field, and a Rescue Systems I Certificate.

How to Apply Selection/Application Process

The process consists of a *written examination, physical ability and oral interview. Proof of successful completion of the *written examination (*CWH written waived for Lateral), and physical

ability is required with submission of a completed City application. Applications and accompanying information will be screened and the applicants found to possess the qualifications most closely suited to the City's needs, will be invited to participate further in the selection process. The oral interview will be weighted 100%. Candidates successful in completing all phases of the examination process will be placed on an Eligibility List. Candidates considered for employment will complete additional examination standards that may include a Paramedic and Firefighter Skills Assessment, polygraph examination, psychological profile, and pre-placement medical examination that will include substance abuse screening. All candidates must pass a thorough background investigation prior to appointment.

PHOTOCOPIES OF THE FOLLOWING MUST BE SUBMITTED WITH THE COMPLETED CITY OF SAN GABRIEL EMPLOYMENT APPLICATION:

1. Certificate of Completion from a California State Fire Marshal accredited academy, -OR- Firefighter I Certificate issued by the California State Fire Marshal.
2. Proof of enrollment in and in good standing or completion of a California State approved paramedic training program, -OR- State of California Emergency Medical Services Authority Paramedic License.
3. Valid California Driver's License.
4. Proof of passing the Los Angeles & Orange County Area Physical Ability (Biddle) Test within one year of the date you submitted your employment application as indicated on your signed application.
5. Proof of taking the *CWH Selection Solutions® firefighter written exam that includes a score of 70% or above. (* Waived for Lateral.
 - a. *A Lateral candidate is defined as a full-time salaried firefighter (with Paramedic Certification) currently employed with a municipal agency in the State of California, who has completed one (1) year of employment with that agency, met the agency's probation requirements, and attained permanent status.

(Applicants who do not submit the required information may be disqualified from the testing process.)

Applications are available from the San Gabriel Personnel Department, 425 S. Mission Dr., San Gabriel, CA 91776, 626.308-2804, or at www.sangabrielcity.com.

Continued . . .