



San Gabriel

THE CITY OF **SAN GABRIEL**
IS CURRENTLY RECRUITING FOR

Fire Engineer

\$7,505 - \$9,123 monthly

**** Closed Promotional Opportunity - Internal Candidates Only ****

THE OPPORTUNITY:

The City of San Gabriel Fire Department (SGFD) is conducting a promotional recruitment for Fire Engineer. The ideal candidate is an experienced fire service professional and highly motivated, diligent, cooperative, compassionate, supportive, and team oriented. The ideal candidate is also passionate about public service, has a strong work ethic, and continuously exemplifies excellence.

POSITION SUMMARY:

The Fire Engineer responds to alarms; drives safely to the emergency incidents; prepares fire apparatus for operation; prepares for pumping and drafting operations; conducts annual pump test; performs basic firefighting duties to include laddering, handling hose lines, forcible entry, ventilation, rescue, and medical aid; maintains maintenance logs, performs inspections, repairs, and makes adjustments to apparatus tools and equipment; drills with assigned apparatus and other equipment; studies water supply, hydraulics, geography, ordinances, regulations and policies of San Gabriel; keeps abreast of the medical aid procedures and techniques in order to interface with paramedics; tests, washes, dries, and changes hose carried on apparatus; inspects commercial and residential structures as part of regular and continuing fire company responsibility to insure compliance with federal, state, and local fire prevention laws; performs housekeeping and maintenance work around fire station; trains and/or assists in the training of probationary or regular firefighters; and performs other duties and assignments as required.

MINIMUM QUALIFICATIONS:

Any combination of training and experience that provides the required knowledge, skills, and abilities could be considered qualifying. A typical way to obtain the knowledge, skills, and abilities would be completion of one year of college level studies in fire technology. Must possess a high school diploma or GED equivalent and have at least two years of experience as a full-time salaried Firefighter at time of appointment, including one year of experience with the City of San Gabriel.

Candidates must possess a valid California Class A or B Commercial Driver's License with air brake and tank endorsement, or a California Non-Commercial Class C Driver's License with a firefighter endorsement. Licenses and certifications held at the time of appointment (i.e. EMT-I or Paramedic) must be up to date and maintained as a condition of employment. Certificate or Letter of Completion of State Fire Training Driver Operator IA and IB is required by May 12, 2023.

A Fire Engineer must have knowledge of the principles of hydraulics as they apply to firefighting; the proper use and limitations of pump engines and other fire apparatus and equipment; geography of the City hydrant locations, main sizes, water pressures, and the location and physical conditions of major structures; rules and regulations, policies and procedures of the department; federal, state, and local laws and regulations governing fire prevention and safety; and knowledge of building materials, construction methods, and zoning. Knowledge of DMV rules and regulations as pertinent to emergency vehicles and Code 3 Driving.

SUMMARY OF BENEFITS:

- Health Benefits: City paid contribution of up to \$1,568 per month toward employee medical, dental and vision insurance premiums. City offers a choice of multiple medical plans (HMOs and PPOs through CalPERS), two dental plans (Delta HMO and Delta PPO), and VSP vision. Employee may opt-out of City group medical insurance with proof of group coverage elsewhere. Health benefit contribution is non-fungible.
- City paid life insurance.
- City paid Employee Assistance Program (EAP).
- Sick, vacation, and holiday leave time.
- Education tuition reimbursement.
- CalPERS retirement in current tier.
- Compensation of \$100 per month is available to employees who qualify and pass a proficiency examination in a second language such as Cantonese, Mandarin, Vietnamese, or Spanish.

EXAMINATION:

Applicants who submit a completed application and possess the minimum qualifications will be invited to the examination process. The examination process will consist of a written exam and a practical assessment.

Written Exam

Candidates must achieve a passing score of 70% or higher on the written exam to qualify. Written exam score shall be weighted 20% toward the overall exam score. Immediately following completion of the written exam, candidates may review the study materials and protest any written item(s) at that time.

Practical Assessment

The practical assessment shall consist of four (4) exercises INCLUDING an oral interview. Each phase of the practical assessment will be weighted as follows:

- a. Pre-Trip..... Weighted 20%
- b. Hydraulic/Pumping..... Weighted 20%
- c. Tool & Equipment Operations..... Weighted 20%
- d. Oral Interview..... Weighted 20%

Scoring

The scores for the written exam and four (4) practical assessments will be weighted 20% each and combined for an overall exam score and ranking. Candidates **must** achieve a passing score of 70% or higher on the written exam and each practical assessment. **Failure** to attain a passing score on the written exam OR any section of the practical assessment shall be disqualifying.

Study Materials

- a. Pumping Apparatus Driver Operator Handbook, 3rd Edition
- b. Essentials of Fire Fighting. IFSTA, 7th Edition
- c. California Commercial Drivers Handbook. State of California Department of Motor Vehicles
- d. San Gabriel Fire Department Manual of Operations, Chapter 3, Driver Safety Operations
- e. Lexipol Manual, Policy 907, Apparatus Backing
- f. Firescope California: Fire Service Field Operations Guide, ICS 420-1. ICS Publication, (2022).

APPLICATION INSTRUCTIONS:

Candidates must complete a City of San Gabriel online application. Applicants **must** attach a cover letter, résumé and any applicable professional certifications to the online application. Failure to attach a cover letter and résumé along with required certifications shall be disqualifying. No hard copy application materials will be accepted on the

day of the examinations. To apply, please visit jobs.sangabrielcity.com. **All application materials must be submitted online by 5:00 p.m. on Thursday May 18, 2023.** *Faxed, emailed, or hard copies of application materials will not be accepted.*

TENTATIVE RECRUITMENT/EXAM SCHEDULE:

The following is the tentative schedule for this recruitment. If you are interested in applying for this position, please plan in advance to accommodate the schedule. Also note that the City reserves the right to revise this schedule at any time if deemed necessary by the City.

- Recruitment Opening..... April 27, 2023
- Application Deadline..... May 18 @ 4pm
- Orientation/Written Exam..... May 25, 2023
- Practical Assessment..... May 30 & 31, 2023

The provisions of this bulletin do not constitute an expressed or implied contract. Any provisions contained in this bulletin may be modified or revoked without notice. Applicants with legal disabilities, who require special testing accommodations, must contact the City of San Gabriel Human Resources Department at least five (5) days prior to the examination date.

All qualified candidates are encouraged to apply; the City of San Gabriel is an Equal Opportunity Employer.

鼓勵所有的合格候選人提出申請 圣蓋博市是平等機會的雇主

Tất cả ứng cử viên hội đủ điều kiện nên nộp đơn. Thành Phố San Gabriel là một sở làm có tôn chỉ tạo cơ hội bình đẳng.

La ciudad de San Gabriel ofrece la igualdad de oportunidades en el empleo, apoyamos a los candidatos calificados a aplicar.

HUMAN RESOURCES DEPARTMENT

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