

CITY OF SAN GABRIEL

SALARY SCHEDULE

Effective July 1, 2020

Approved by Resolution No. 20-29

POSITION TITLE	CLASS TYPE	EFFECTIVE DATE	STEP A		STEP B		STEP C		STEP D		STEP E	
			MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
City Council	Elected Official	---	---	---	---	---	---	---	---	---	\$893.70	---
City Clerk	Elected Official	---	---	---	---	---	---	---	---	---	\$250.00	---
City Treasurer	Elected Official	---	---	---	---	---	---	---	---	---	\$150.00	---
City Manager	Chief Executive	6/22/2019	---	---	---	---	---	---	---	---	\$17,500	\$100.96
Police Chief	Executive Mgmt - NR	6/22/2019	\$13,883	\$80.10	\$14,577	\$84.10	\$15,306	\$88.31	\$16,072	\$92.72	\$16,875	\$97.36
Fire Chief	Executive Mgmt - NR	6/22/2019	\$12,909	\$74.48	\$13,555	\$78.20	\$14,233	\$82.11	\$14,944	\$86.22	\$15,691	\$90.53
Assistant City Manager	Executive Mgmt - NR	6/22/2019	\$12,874	\$74.27	\$13,517	\$77.99	\$14,193	\$81.89	\$14,903	\$85.98	\$15,648	\$90.28
Human Resources & Risk Mgmt Director	Executive Mgmt - NR	6/22/2019	\$12,113	\$69.89	\$12,719	\$73.38	\$13,355	\$77.05	\$14,023	\$80.90	\$14,724	\$84.95
Finance Director	Executive Mgmt - NR	6/22/2019	\$12,113	\$69.89	\$12,719	\$73.38	\$13,355	\$77.05	\$14,023	\$80.90	\$14,724	\$84.95
Public Works Director / City Engineer	Executive Mgmt - NR	6/22/2019	\$12,113	\$69.89	\$12,719	\$73.38	\$13,355	\$77.05	\$14,023	\$80.90	\$14,724	\$84.95
Community Development Director	Executive Mgmt - NR	6/22/2019	\$11,537	\$66.56	\$12,114	\$69.89	\$12,720	\$73.39	\$13,356	\$77.06	\$14,024	\$80.91
Chief City Clerk	Executive Mgmt - NR	6/22/2019	\$10,959	\$63.23	\$11,507	\$66.39	\$12,082	\$69.71	\$12,687	\$73.19	\$13,321	\$76.85
Community Services Director	Executive Mgmt - NR	6/22/2019	\$10,959	\$63.23	\$11,507	\$66.39	\$12,082	\$69.71	\$12,687	\$73.19	\$13,321	\$76.85
Mission Playhouse Director	Executive Mgmt - NR	6/22/2019	\$10,959	\$63.23	\$11,507	\$66.39	\$12,082	\$69.71	\$12,687	\$73.19	\$13,321	\$76.85
Assistant City Clerk	Management - NR	6/22/2019	\$7,758	\$44.76	\$8,146	\$47.00	\$8,554	\$49.35	\$8,981	\$51.82	\$9,430	\$54.41
Assistant Finance Director	Management - NR	12/3/2019	\$9,130	\$52.68	\$9,587	\$55.31	\$10,066	\$58.07	\$10,569	\$60.98	\$11,098	\$64.03
Building Official	Management - NR	6/22/2019	\$8,300	\$47.89	\$8,715	\$50.28	\$9,151	\$52.79	\$9,608	\$55.43	\$10,089	\$58.21
Building Official/NIS Manager	Management - NR	6/22/2019	\$8,923	\$51.48	\$9,370	\$54.06	\$9,838	\$56.76	\$10,330	\$59.60	\$10,846	\$62.58
Community Services Manager	Management - NR	6/22/2019	\$7,758	\$44.76	\$8,146	\$47.00	\$8,554	\$49.35	\$8,981	\$51.82	\$9,430	\$54.41
Economic Development Manager	Management - NR	6/22/2019	\$8,300	\$47.89	\$8,715	\$50.28	\$9,151	\$52.79	\$9,608	\$55.43	\$10,089	\$58.21
Field Operations Manager	Management - NR	6/22/2019	\$7,758	\$44.76	\$8,146	\$47.00	\$8,554	\$49.35	\$8,981	\$51.82	\$9,430	\$54.41
Financial Services Manager	Management - NR	6/22/2019	\$8,300	\$47.89	\$8,715	\$50.28	\$9,151	\$52.79	\$9,608	\$55.43	\$10,089	\$58.21
Fleet Manager	Management - NR	6/22/2019	\$7,758	\$44.76	\$8,146	\$47.00	\$8,554	\$49.35	\$8,981	\$51.82	\$9,430	\$54.41
Mission Playhouse Manager	Management - NR	6/22/2019	\$7,758	\$44.76	\$8,146	\$47.00	\$8,554	\$49.35	\$8,981	\$51.82	\$9,430	\$54.41
Parks & Facilities Manager	Management - NR	6/22/2019	\$7,758	\$44.76	\$8,146	\$47.00	\$8,554	\$49.35	\$8,981	\$51.82	\$9,430	\$54.41
Planning Manager	Management - NR	6/22/2019	\$8,300	\$47.89	\$8,715	\$50.28	\$9,151	\$52.79	\$9,608	\$55.43	\$10,089	\$58.21
Principal Civil Engineer	Management - NR	6/22/2019	\$8,300	\$47.89	\$8,715	\$50.28	\$9,151	\$52.79	\$9,608	\$55.43	\$10,089	\$58.21
Project Manager	Management - NR	6/22/2019	\$7,449	\$42.98	\$7,821	\$45.12	\$8,213	\$47.38	\$8,623	\$49.75	\$9,054	\$52.24
Risk Manager	Management - NR	6/22/2019	\$8,300	\$47.89	\$8,715	\$50.28	\$9,151	\$52.79	\$9,608	\$55.43	\$10,089	\$58.21
Wastewater Operations Manager	Management - NR	7/1/2020	\$7,758	\$44.76	\$8,146	\$47.00	\$8,554	\$49.35	\$8,981	\$51.82	\$9,430	\$54.41
Accountant	General Misc - NR	6/22/2019	\$5,509	\$31.78	\$5,785	\$33.37	\$6,074	\$35.04	\$6,377	\$36.79	\$6,696	\$38.63
Accounting Technician I	General Misc - NR	6/22/2019	\$3,390	\$19.56	\$3,560	\$20.54	\$3,738	\$21.56	\$3,925	\$22.64	\$4,121	\$23.77
Accounting Technician II	General Misc - NR	6/22/2019	\$3,813	\$22.00	\$4,004	\$23.10	\$4,204	\$24.25	\$4,414	\$25.47	\$4,635	\$26.74
Administrative Assistant II	General Misc - NR	6/22/2019	\$3,813	\$22.00	\$4,004	\$23.10	\$4,204	\$24.25	\$4,414	\$25.47	\$4,635	\$26.74
Assistant Civil Engineer	General Misc - NR	6/22/2019	\$5,717	\$32.98	\$6,003	\$34.63	\$6,303	\$36.36	\$6,618	\$38.18	\$6,949	\$40.09
Assistant Planner	General Misc - NR	6/22/2019	\$5,228	\$30.16	\$5,490	\$31.67	\$5,764	\$33.26	\$6,052	\$34.92	\$6,355	\$36.66
Associate Civil Engineer	General Misc - NR	6/22/2019	\$6,575	\$37.93	\$6,904	\$39.83	\$7,249	\$41.82	\$7,612	\$43.91	\$7,992	\$46.11
Associate Planner	General Misc - NR	6/22/2019	\$5,959	\$34.38	\$6,257	\$36.10	\$6,569	\$37.90	\$6,898	\$39.80	\$7,243	\$41.79

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			MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
Auto Mechanic I	General Misc - NR	6/22/2019	\$4,201	\$24.24	\$4,411	\$25.45	\$4,632	\$26.72	\$4,863	\$28.06	\$5,107	\$29.46
Auto Mechanic II	General Misc - NR	6/22/2019	\$4,628	\$26.70	\$4,860	\$28.04	\$5,103	\$29.44	\$5,358	\$30.91	\$5,626	\$32.46
Building Inspector	General Misc - NR	6/22/2019	\$5,794	\$33.43	\$6,084	\$35.10	\$6,388	\$36.85	\$6,707	\$38.70	\$7,043	\$40.63
Community Service Officer	General Misc - NR	6/22/2019	\$3,757	\$21.67	\$3,944	\$22.76	\$4,142	\$23.89	\$4,349	\$25.09	\$4,566	\$26.34
Counter Specialist	General Misc - NR	6/22/2019	\$4,162	\$24.01	\$4,370	\$25.21	\$4,589	\$26.47	\$4,818	\$27.80	\$5,059	\$29.19
Crime Prevention Officer	General Misc - NR	6/22/2019	\$5,328	\$30.74	\$5,594	\$32.28	\$5,874	\$33.89	\$6,168	\$35.58	\$6,476	\$37.36
Deputy City Clerk	General Misc - NR	6/22/2019	\$4,263	\$24.60	\$4,477	\$25.83	\$4,701	\$27.12	\$4,936	\$28.47	\$5,182	\$29.90
Deputy Fire Marshal	General Misc - NR	6/22/2019	\$6,543	\$37.75	\$6,870	\$39.63	\$7,213	\$41.62	\$7,574	\$43.70	\$7,953	\$45.88
Dispatcher	General Misc - NR	6/22/2019	\$4,332	\$25.00	\$4,549	\$26.25	\$4,777	\$27.56	\$5,015	\$28.94	\$5,266	\$30.38
Engineering Technician	General Misc - NR	6/22/2019	\$5,286	\$30.50	\$5,551	\$32.02	\$5,828	\$33.63	\$6,120	\$35.31	\$6,426	\$37.07
Event Coordinator	General Misc - NR	6/22/2019	\$5,286	\$30.50	\$5,551	\$32.02	\$5,828	\$33.63	\$6,120	\$35.31	\$6,426	\$37.07
Executive Assistant	General Misc - NR	6/22/2019	\$4,263	\$24.60	\$4,477	\$25.83	\$4,701	\$27.12	\$4,936	\$28.47	\$5,182	\$29.90
Executive Assistant to the City Manager	General Misc - NR	6/22/2019	\$5,332	\$30.76	\$5,599	\$32.30	\$5,879	\$33.92	\$6,173	\$35.61	\$6,481	\$37.39
Human Resources Analyst	General Misc - NR	6/22/2019	\$5,959	\$34.38	\$6,257	\$36.10	\$6,569	\$37.90	\$6,898	\$39.80	\$7,243	\$41.79
Human Resources Specialist	General Misc - NR	6/22/2019	\$4,162	\$24.01	\$4,370	\$25.21	\$4,589	\$26.47	\$4,818	\$27.80	\$5,059	\$29.19
Information Systems Specialist	General Misc - NR	6/22/2019	\$6,541	\$37.74	\$6,868	\$39.62	\$7,212	\$41.61	\$7,572	\$43.69	\$7,951	\$45.87
Maintenance Leadperson	General Misc - NR	6/22/2019	\$4,929	\$28.44	\$5,176	\$29.86	\$5,434	\$31.35	\$5,706	\$32.92	\$5,991	\$34.57
Maintenance Specialist	General Misc - NR	6/22/2019	\$4,201	\$24.24	\$4,411	\$25.45	\$4,632	\$26.72	\$4,863	\$28.06	\$5,107	\$29.46
Maintenance Worker I	General Misc - NR	6/22/2019	\$3,649	\$21.05	\$3,831	\$22.10	\$4,023	\$23.21	\$4,224	\$24.37	\$4,435	\$25.59
Maintenance Worker II	General Misc - NR	6/22/2019	\$3,924	\$22.64	\$4,121	\$23.77	\$4,327	\$24.96	\$4,543	\$26.21	\$4,770	\$27.52
Management Analyst	General Misc - NR	6/22/2019	\$5,959	\$34.38	\$6,257	\$36.10	\$6,569	\$37.90	\$6,898	\$39.80	\$7,243	\$41.79
Management Assistant	General Misc - NR	6/22/2019	\$4,498	\$25.95	\$4,723	\$27.25	\$4,959	\$28.61	\$5,207	\$30.04	\$5,467	\$31.54
NIS Officer	General Misc - NR	6/22/2019	\$4,303	\$24.83	\$4,519	\$26.07	\$4,744	\$27.37	\$4,982	\$28.74	\$5,231	\$30.18
Payroll Specialist	General Misc - NR	6/22/2019	\$4,162	\$24.01	\$4,370	\$25.21	\$4,589	\$26.47	\$4,818	\$27.80	\$5,059	\$29.19
Permit Center Coordinator	General Misc - NR	6/22/2019	\$5,286	\$30.50	\$5,551	\$32.02	\$5,828	\$33.63	\$6,120	\$35.31	\$6,426	\$37.07
Plan Check Engineer	General Misc - NR	6/22/2019	\$6,543	\$37.75	\$6,870	\$39.63	\$7,213	\$41.62	\$7,574	\$43.70	\$7,953	\$45.88
Police Records Specialist	General Misc - NR	6/22/2019	\$3,813	\$22.00	\$4,004	\$23.10	\$4,204	\$24.25	\$4,414	\$25.47	\$4,635	\$26.74
Police Records Supervisor	General Misc - NR	6/22/2019	\$5,959	\$34.38	\$6,257	\$36.10	\$6,569	\$37.90	\$6,898	\$39.80	\$7,243	\$41.79
Police Recruit	General Misc - NR	6/22/2019	\$4,614	\$26.62	---	---	---	---	---	---	---	---
Production Supervisor	General Misc - NR	6/22/2019	\$5,959	\$34.38	\$6,257	\$36.10	\$6,569	\$37.90	\$6,898	\$39.80	\$7,243	\$41.79
Property & Evidence Technician	General Misc - NR	6/22/2019	\$4,337	\$25.02	\$4,554	\$26.28	\$4,782	\$27.59	\$5,021	\$28.97	\$5,272	\$30.42
Public Works Inspector	General Misc - NR	6/22/2019	\$5,794	\$33.43	\$6,084	\$35.10	\$6,388	\$36.85	\$6,707	\$38.70	\$7,043	\$40.63
Recreation Coordinator	General Misc - NR	6/22/2019	\$4,162	\$24.01	\$4,370	\$25.21	\$4,589	\$26.47	\$4,818	\$27.80	\$5,059	\$29.19
Recreation Specialist	General Misc - NR	6/22/2019	\$3,924	\$22.64	\$4,121	\$23.77	\$4,327	\$24.96	\$4,543	\$26.21	\$4,770	\$27.52
Recreation Supervisor	General Misc - NR	6/22/2019	\$5,959	\$34.38	\$6,257	\$36.10	\$6,569	\$37.90	\$6,898	\$39.80	\$7,243	\$41.79
Revenue Services Specialist	General Misc - NR	11/5/2019	\$5,509	\$31.78	\$5,785	\$33.37	\$6,074	\$35.04	\$6,377	\$36.79	\$6,696	\$38.63
Senior Civil Engineer	General Misc - NR	6/22/2019	\$7,449	\$42.98	\$7,822	\$45.13	\$8,213	\$47.38	\$8,623	\$49.75	\$9,055	\$52.24
Senior NIS Officer	General Misc - NR	6/22/2019	\$6,543	\$37.75	\$6,870	\$39.63	\$7,213	\$41.62	\$7,574	\$43.70	\$7,953	\$45.88
Senior Planner	General Misc - NR	6/22/2019	\$6,853	\$39.54	\$7,195	\$41.51	\$7,555	\$43.59	\$7,933	\$45.77	\$8,329	\$48.06
Stage Manager	General Misc - NR	6/22/2019	\$5,509	\$31.78	\$5,785	\$33.37	\$6,074	\$35.04	\$6,377	\$36.79	\$6,696	\$38.63
Fire Division Chief (Shift)	Fire Mgmt - Sworn	6/22/2019	\$9,974	\$41.10	\$10,473	\$43.16	\$10,997	\$45.32	\$11,547	\$47.58	\$12,124	\$49.96
Fire Captain (Shift)	Fire - Sworn	4/14/2018	\$7,459	\$30.74	\$7,832	\$32.28	\$8,224	\$33.89	\$8,635	\$35.58	\$9,067	\$37.36
Fire Engineer (Shift)	Fire - Sworn	4/14/2018	\$6,310	\$26.00	\$6,626	\$27.30	\$6,957	\$28.67	\$7,305	\$30.10	\$7,670	\$31.61
Firefighter/Paramedic (Shift)	Fire - Sworn	4/14/2018	\$6,292	\$25.93	\$6,607	\$27.23	\$6,937	\$28.59	\$7,284	\$30.02	\$7,648	\$31.52
Firefighter (Shift)	Fire - Sworn	4/14/2018	\$5,471	\$22.55	\$5,745	\$23.67	\$6,032	\$24.86	\$6,333	\$26.10	\$6,650	\$27.40

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Police Captain	Police Mgmt - Sworn (NR)	6/22/2019	\$11,268	\$65.01	\$11,832	\$68.26	\$12,423	\$71.67	\$13,044	\$75.26	\$13,697	\$79.02
Police Lieutenant	Police Mgmt - Sworn	6/22/2019	\$9,443	\$54.48	\$9,915	\$57.20	\$10,411	\$60.06	\$10,931	\$63.07	\$11,478	\$66.22
Police Sergeant	Police Mgmt - Sworn	6/22/2019	\$7,530	\$43.44	\$7,906	\$45.61	\$8,302	\$47.90	\$8,717	\$50.29	\$9,153	\$52.80
Police Officer	Police - Sworn	6/22/2019	\$5,897	\$34.02	\$6,192	\$35.72	\$6,502	\$37.51	\$6,827	\$39.39	\$7,168	\$41.35
Administrative Assistant I	PT / Limited Service	6/22/2019	---	\$16.51	---	\$17.34	---	\$18.20	---	\$19.11	---	\$20.07
Administrative Intern	PT / Limited Service	6/22/2019	---	\$15.21	---	\$15.97	---	\$16.77	---	\$17.61	---	\$18.49
Assistant House Manager	PT / Limited Service	6/22/2019	---	\$15.59	---	\$16.37	---	\$17.19	---	\$18.05	---	\$18.95
Assistant Pool Manager	PT / Limited Service	6/22/2019	---	\$15.59	---	\$16.37	---	\$17.19	---	\$18.05	---	\$18.95
Box Office Manager	PT / Limited Service	6/22/2019	---	\$18.25	---	\$19.16	---	\$20.12	---	\$21.12	---	\$22.18
Box Office Staff	PT / Limited Service	1/1/2020	---	\$13.65	---	\$14.33	---	\$15.05	---	\$15.80	---	\$16.59
Concessions Manager	PT / Limited Service	6/22/2019	---	\$18.25	---	\$19.16	---	\$20.12	---	\$21.12	---	\$22.18
Concessions Staff	PT / Limited Service	1/1/2020	---	\$13.65	---	\$14.33	---	\$15.05	---	\$15.80	---	\$16.59
Custodian	PT / Limited Service	6/22/2019	---	\$17.01	---	\$17.86	---	\$18.75	---	\$19.69	---	\$20.67
Lifeguard Instructor	PT / Limited Service	1/1/2020	---	\$13.65	---	\$14.33	---	\$15.05	---	\$15.80	---	\$16.59
Management Specialist	PT / Limited Service	9/3/2019	---	\$49.00	---	---	---	---	---	---	---	\$100.00
Park Maintenance Helper	PT / Limited Service	1/1/2020	---	\$13.00	---	\$13.65	---	\$14.33	---	\$15.05	---	\$15.80
Parking Lot Attendant	PT / Limited Service	1/1/2020	---	\$13.00	---	\$13.65	---	\$14.33	---	\$15.05	---	\$15.80
Police Assistant	PT / Limited Service	6/22/2019	---	\$15.74	---	\$16.53	---	\$17.36	---	\$18.22	---	\$19.14
Police Cadet	PT / Limited Service	6/22/2019	---	\$15.74	---	\$16.53	---	\$17.36	---	\$18.22	---	\$19.14
Police Reserve Officer	PT / Limited Service	6/22/2019	---	\$30.97	---	---	---	---	---	---	---	---
Pool & Concession Attendant	PT / Limited Service	1/1/2020	---	\$13.00	---	\$13.65	---	\$14.33	---	\$15.05	---	\$15.80
Pool Cashier	PT / Limited Service	1/1/2020	---	\$13.00	---	\$13.65	---	\$14.33	---	\$15.05	---	\$15.80
Pool Manager	PT / Limited Service	6/22/2019	---	\$18.25	---	\$19.16	---	\$20.12	---	\$21.12	---	\$22.18
Recreation Leader	PT / Limited Service	1/1/2020	---	\$13.65	---	\$14.33	---	\$15.05	---	\$15.80	---	\$16.59
Senior Lifeguard	PT / Limited Service	6/22/2019	---	\$13.74	---	\$14.43	---	\$15.15	---	\$15.91	---	\$16.71
Senior Parking Attendant	PT / Limited Service	1/1/2020	---	\$13.65	---	\$14.33	---	\$15.05	---	\$15.80	---	\$16.59
Senior Recreation Leader	PT / Limited Service	6/22/2019	---	\$15.00	---	\$15.75	---	\$16.53	---	\$17.36	---	\$18.23
Senior Stage Technician	PT / Limited Service	1/1/2020	---	\$13.65	---	\$14.33	---	\$15.05	---	\$15.80	---	\$16.59
Senior Usher	PT / Limited Service	1/1/2020	---	\$13.65	---	\$14.33	---	\$15.05	---	\$15.80	---	\$16.59
Stage Technician	PT / Limited Service	1/1/2020	---	\$13.00	---	\$13.65	---	\$14.33	---	\$15.05	---	\$15.80
Usher	PT / Limited Service	1/1/2020	---	\$13.00	---	\$13.65	---	\$14.33	---	\$15.05	---	\$15.80